

# PLEASANT HILL RECREATION & PARK DISTRICT

## Benefits for Category A Employees

**Holidays** Thirteen (13) paid holidays

**Vacation** Up to the completion of 5 years: 12 days per year  
6 to the completion of 10 years: 17 days per year  
11 to the completion of 15 years: 20 days per year  
16 to the completion of 20 years: 22 days per year  
21 to the completion of 25 years: 24 days per year  
26 to the completion of 30 years: 26 days per year  
31 years plus: 28 days per year

**Sick Leave** One (1) day for each month of service: 12 days per year

### Health Plan

Kaiser HMO Platinum and Gold plans after thirty (30) days of Employment. District policy is to cover the employee and family. The District covers 95% and Employees contribute 5% of actual coverage costs.

### Dental Plan

Delta Dental is available after 6 months of employment and coverage is based on date of hire.

Hired Prior to 7/1/ 2011	Hired On or After 7/1/2011
District covers 100% of employee and family	Coverage available at employee cost

### Insurance

Standard Insurance Company coverage after thirty (30) days of employment. District policy is to cover the employee. The District life insurance is \$50,000 per employee.

### Retirement

Social Security at the current rates.

Public Employee's Retirement System based on date of hire. District pays 100% of employer contribution. Coverage begins on the first day of employment.

Date of Hire	Prior to 7/1/2011	7/1/2011-12/31/2012	After 1/1/2013
Formula	2% at 55	2% at 60	2% at 62
Employee Contribution	7% of pay	7% of pay	6.75% of pay

### Workers Compensation

All employees are covered under the District's Joint Powers Authority, CAPRI.

### Also available upon employment:

**Credit Union** District is a member of the 1<sup>ST</sup> NorCal Credit Union and Pacific Service Credit Union.

**Deferred Compensation** District contracts for this benefit is with VALIC.

**American Fidelity** Section 125 Flex Plan & other plans available.

**VSP Vision** Vision only plan.